

**MG**



**ALBA**

**RECRUITMENT PACK**

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## A word from our Chief Executive...

We are seeking a suitable candidate for our upcoming opportunity as a **Digital Technologist – Broadcast & IT Infrastructure (Modern Apprenticeship)** (24-month fixed-term contract) to join our team in **Stornoway**.

In this role, you will gain hands-on experience across a wide range of digital technology including broadcast media systems, video servers and processing systems, IP network technology and corporate IT systems.

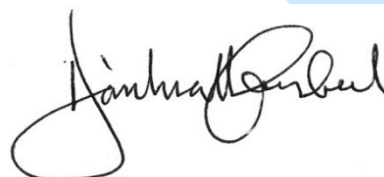
In addition to gaining hands-on experience in a varied technical role, you will also complete a *Diploma in Digital Technology – IT Infrastructure SCQF level 6*.

It is an exciting time to be part of something worthwhile and, if you have the right skills and attitude to make a difference, we would like to hear from you.

Within this pack you will find the job description, job advert and instructions for application.

If you have any disability, access, or inclusion requirements, please let us know. Our team will be happy to make any reasonable adjustments you need to take part fully in the recruitment process.

We look forward to receiving your application.



**Dòmhnall Caimbeul**  
**18/05/2026**



MG ✦  
ALBA

GAELIC FOR EVERYONE  
WHEREVER YOU ARE

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# OUR VALUES

## CREATIVITY

We enable the creation of high-quality Gaelic content.

## AUDIENCE

We are informed and inspired by our audience.

## AMBITION

We strive for and deliver excellence.

## PARTNERSHIP

We achieve through collaboration.

## RESPECT

We listen; we encourage; we are fair.

## Digital Technologist – Broadcast & IT Infrastructure (Modern Apprenticeship)

<b>Job Title</b>	<b>Digital Technologist – Broadcast &amp; IT Infrastructure (Modern Apprenticeship)</b>	<b>Grade</b>	<b>A4</b>	<b>Weekly Hours</b>	<b>37</b>
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**Location** Stornoway

**Salary Range** £25,292 - £28,438

**Accountable to** Head of Technology & Estate

**Purpose** On the job learning complemented by the completion of the Diploma Digital Technology: IT Infrastructure SCQF level 6 [Digital Technology: IT Infrastructure SCQF level 6 - Qualifications Scotland](#). Working initially under supervision tasks include the maintenance, operation and support of broadcast, production and IT hardware and software systems.

**Working Relationships** The post holder is part of the Technology & Estate Team and will work with all teams across MG ALBA where technology and IT deployment are required.

**Objectives**

- Working alongside engineering and IT colleagues, assist with the development and deployment of technology resources across MG ALBA.
- Shadow the senior engineer, maintain and update mission critical broadcast, production and enterprise IP networks.
- Shadow the IT Manager with the provision of IT resources across MG ALBA.

**Key Results**

- Broadcast and IT systems are supported and to help ensure smooth day-to-day operations.
- Equipment, networks, and documentation are maintained and kept up to date under supervision.
- Technical support is delivered safely and in line with MG ALBA standards while developing engineering skills.
- Successful completion of the Qualifications Scotland - Diploma Digital Technology: IT Infrastructure SCQF level 6

**Key Tasks** **As a modern apprentice you will develop the necessary skills to carry out the following tasks**

### **Broadcast and Production Technology**

- Provide technical support to operational roles
- Equipment maintenance
- Physical and virtual configuration of systems
- Development of automated process & workflows
- Maintaining equipment and systems documentation

### **Corporate IT services**

- Assist the IT Manager with day-to-day operations
- Network administration
- Desktop support to colleagues
- Website and platform management

### **Quality & Standards**

- Ensure compliance with Health & Safety legislation and best practice
- Ensure MG ALBA equipment is in good working order at all times

**Core Skills**

**The post holder should possess the following skill sets and competencies:**

**Essential**

**Desirable**

**Qualifications / Experience**

National 5's, with one numeric and one science subject **or** demonstrable experience in a Technology / AV field

Any previous part-time, placement or voluntary experience

**Knowledge**

A strong interest in technology, in particular broadcast and IT

Electronics knowledge

IP Network knowledge

Demonstrable experience in a Technology / AV field

**Skills**

Desktop IT skills (Excel, word, Office 365)

**Language Requirements**

Gaelic Level A1 [FICE](#)  
Speaks Gaelic at level A1 or higher)

**Behavioural**

A strong interest in technology, in particular broadcast and IT

Desire to progress and further career

Willingness to be flexible and adaptable

Awareness of others' perspectives, adapting behaviour and communication appropriately to different people and situations

Willingness to support team members and contribute to a positive team environment

**Duration:**

**Fixed Term 24 Months**

## Advert

Thig còmhla rinn / Join us! We are recruiting!

As our **Digital Technologist – Broadcast & IT Infrastructure (Modern Apprenticeship)**, you will play a key role in our busy Technology & Estate Team, helping to keep our broadcast, production and IT systems running smoothly.

This is a fantastic opportunity to start your career in technology, gain hands-on experience, and develop practical skills in a fast-paced media environment. Working closely with experienced engineers and IT staff, you will learn how our systems work behind the scenes and contribute to day-to-day operations.

Although no previous experience is needed, to be successful in this role, you should be a fluent Gaelic speaker or committed to reaching an appropriate level of proficiency, with a strong interest in technology and a willingness to learn. We will provide full training and support, including the opportunity to work towards a recognised qualification, helping you build confidence and develop your skills across broadcast technology, networks and IT support.

You will be joining an organisation right at the heart of Gaelic media, helping us deliver high-quality content by supporting the technology that makes it all possible.

Alongside a competitive salary, you will also have access to range of benefits, which include:

- Contributory pension scheme – 10% Employer contributions, additional 5% if matched.
- 31 days annual leave + 6 days public holidays (pro rata)
- Gym membership opportunities
- Family-friendly & flexible working practices
- Cycle to Work Scheme
- Working for an employer who has been awarded Investors in People (Gold), We Invest in Wellbeing (Standard) and Investors in Young People (Gold)

Closing Date for applicants: **1<sup>st</sup> June 2026 5pm**, late applicants will not be accepted.

### **Instructions for Application:**

Please send your CV and covering letter to [hr@mgalba.com](mailto:hr@mgalba.com) explaining why you should be considered and your understanding of how you can successfully fulfil the position. We also welcome applications in alternative creative formats, including video submissions.

**Interested in a career in broadcast TV and using your Gaelic? Get in touch for an informal chat – we would love to tell you more.**

**MG**



**ALBA**

**MÒRAN TAING!**

