



ANTI-BRIBERY POLICY STATEMENT

MG ALBA is committed to conducting business in accordance with the highest ethical and legal standards. The integrity of our staff, and those with whom we do business, is critical to our success. Our audiences and stakeholders have every right to expect that professional, competent and trustworthy people are working in the best interests of MG ALBA. The Board of MG ALBA, as the steward of the Gaelic Broadcast Fund, must ensure that the MG ALBA observes high standards of openness and transparency and exercise rigorous stewardship of public money. This Anti-Bribery and Corruption Policy is drafted with these obligations in mind.

MG ALBA takes a zero-tolerance approach to bribery and corruption and is committed to acting professionally, fairly and with integrity in all its business dealings and relationships wherever it operates. MG ALBA is committed to implementing and enforcing effective systems to counter bribery.

MG ALBA works in partnership with the BBC to deliver BBC ALBA. As such MG ALBA will adopt the BBC's Anti-Bribery Code of Conduct to reflect our commitment to uphold all laws relevant to countering bribery and corruption in all the jurisdictions in which we operate. In particular, we are committed to compliance with the Bribery Act 2010, in respect of our conduct both at home and abroad. The Bribery Act 2010 applies to individuals and all organisations carrying on a business in the UK, including the broadcasting sector. The territorial jurisdiction of the prosecutors extends to offences committed both in the UK and abroad.

The purpose of this Policy is to:

- (a) set out our responsibilities, and of those working for us, in observing and upholding our position on bribery and corruption; and
- (b) provide information and guidance to those working for us on how to recognise and deal with bribery and corruption issues.

Bribery and corruption are punishable for individuals by up to ten years imprisonment and if MG ALBA is found to have failed to prevent bribery in relation to its business it could face unlimited fines and extensive reputational damage. We therefore take our legal responsibilities very seriously.

We have conducted a Risk Assessment exercise considering the nature and extent of the potential risks of bribery faced by MG ALBA acting alone and acting in partnership with the BBC to deliver BBC ALBA, taking into account all interactions MG ALBA has with third parties. We will continue to monitor our overall risk profile.

In this Policy, third party means any individual or organisation you come into contact with during the course of your work for us, and includes actual and potential clients, customers, suppliers, distributors, business contacts, agents, advisers, and government and public bodies, including their advisors, representatives and officials, politicians and political parties.